



MINISTRY
P R O T E C T I V E

Suite 2.01 Gainsborough House,
Lower Sheering Rd, Sawbridgeworth CM21 9RG (UK)
Telephone: 01799551181
info@ministryprotective.com / www.ministryprotective.com
Company Reg: 11894905

Anti-Slavery and Human Trafficking Statement

Ministry Protective Ltd Anti-Slavery and Human Trafficking Statement We are proud of the steps we have taken to combat slavery and human trafficking and our commitment to meet our obligations under the Modern Slavery Act 2015. This statement applies to Ministry Protective Ltd.

We take a zero-tolerance approach to non-ethical practices and we are committed to acting professionally, fairly and with integrity in all our business dealings and supply chain relationships, wherever we operate, implementing and enforcing effective systems to uphold ethical standards and to combat modern slavery and human trafficking. Organisation's Structure We are a provider of Health and Safety and Certification related professional services to a wide range of industry sectors and are predominately UK focused. We employ around 50 employees nationally and operate throughout the United Kingdom. Our business constitutes four business streams which offer a range of services including Event Security and Stewarding Services, Commercial Guarding, Specialist Security Operations, and Health and Safety Consultancy.

Our Supply Chain Our supply chain consists of third-party Associates and consultants, UK based SMEs, and local businesses where possible, which have the requisite technical skills and qualifications to help us deliver our services.

Our Policies

We are committed to ensuring that there is no modern slavery, human trafficking or forced labour in our supply chains or in any part of our business. As part of this commitment, we have the following policies and statements within Ministry Protective - Modern Slavery Statement; - Code of Conduct Policy; - Bribery Corruption Policy - Safeguarding policy. These policies reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains. We ensure that our suppliers are aware of our key policies and encourage them to adhere to the same high standards. This is consistent with the Ministry Protective Ltd Values which we adopt in our approach to employees, suppliers, associates and customers (which can be found on our website). Due Diligence As part of Ministry Protective Ltd's efforts to monitor and reduce the risk of slavery and human trafficking occurring within our supply chains, where we source products or services from overseas we have in place systems to identify and assess potential risk areas, and to mitigate the risk of slavery and human trafficking occurring in our supply chains. Our procedures are designed to establish, assess and monitor areas of potential risk of slavery and human trafficking occurring in our businesses and their respective supply chains; put in place measures as appropriate to reduce this risk and provide adequate protection for whistle-blowers. Training To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, where appropriate, we look to educate our staff to recognise the risks of modern slavery in our business and supply chains. We also require our business partners and suppliers to provide training to their staff, suppliers and providers.

Concluding Remarks

This statement has been approved by the Company Director and is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Ministry Protective slavery and human trafficking statement for the current financial year in which it is written.

Gregory Maxwell
Compliance
Ministry Protective Ltd

Dated: 01.03.2020
Review date: 01.03.2021